



TERMS AND CONDITIONS

THE DEFINITION:

The guard service means providing watch services by posting security guard(s) at the premises of the client to protect premises from trespasses, burglary, house breaking and theft.

SCOPE OF WORK:

The 1st party **Young Force Security Services Ltd. (YFSSL)** shall provide security service to its client as per the contract. The guards and their duties must be confirmed with the following:

Obligation of YFSSL:

1. YFSSL will supply uniform and trained guard in non-armed to resist and tackle with the miscreants.
2. YFSSL shall place appropriate number of guard's location as per schedule of the contract.
3. The Guards fidelity must be guaranteed by the YFSSL.
4. YFSSL will arrange sufficient supervision by its higher official to ensure perfect performance of security guards.
5. If required by the client YFSSL will provide the list of guards along with their Bio Data to the 2nd party.
6. The supervisor/officer of YFSSL shall record his comments on the log book kept at the post and any discrepancy observed must be recorded and reported the offices of 1st party and 2nd party as soon as possible for mutual benefit.
7. No Guards can leave premises/duty station without prior permission from concerned authorities of YFSSL.

GUARD'S DUTIES:

1. The guard shall remain vigilant to protect the premises from unauthorized trespasses, burglary, house breaking and theft.
2. Complaints shall be attended with utmost dispatch.
3. If any guard fails to report on duty, the YFSSL on receiving such information shall immediately provide a replacement.
4. The guard will report about all the cases of any incident, irrespective of major or minor to the clients and to his employer immediately.
5. Gate / Entrance Control:- Monitor movements of visitors, staff, vehicle and material by register or system provide by 2nd Party.

Obligation of Client:

1. The client must report to the Manager (Operation)/ Area Supervisor of the 1st party as early as possible about any observation regarding the duty of Guard(s).
2. The Client shall not allow any Guard to enjoy leave or holiday.
3. The client shall not engage to a guard in any other duty or works except the purpose he/she employed for.
4. The Client shall not appoint any YFSSL Guard (1st Party's) as an employee within a period of 6 months after such employee ceases to be employed by YFSSL. The client may recruit an employee of YFSSL only after a clear gap of six month from the date of his ceasing along with a no objection certificate from YFSSL. If the client breaches his clause, the client agreed to pay to YFSSL 6 (Six) month's salary for each and every such restricted employed recruited by the client.



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Young Force Security Services Ltd.

5. The client does not hold right to change the guards post/schedule without prior permission from the 1st party.